

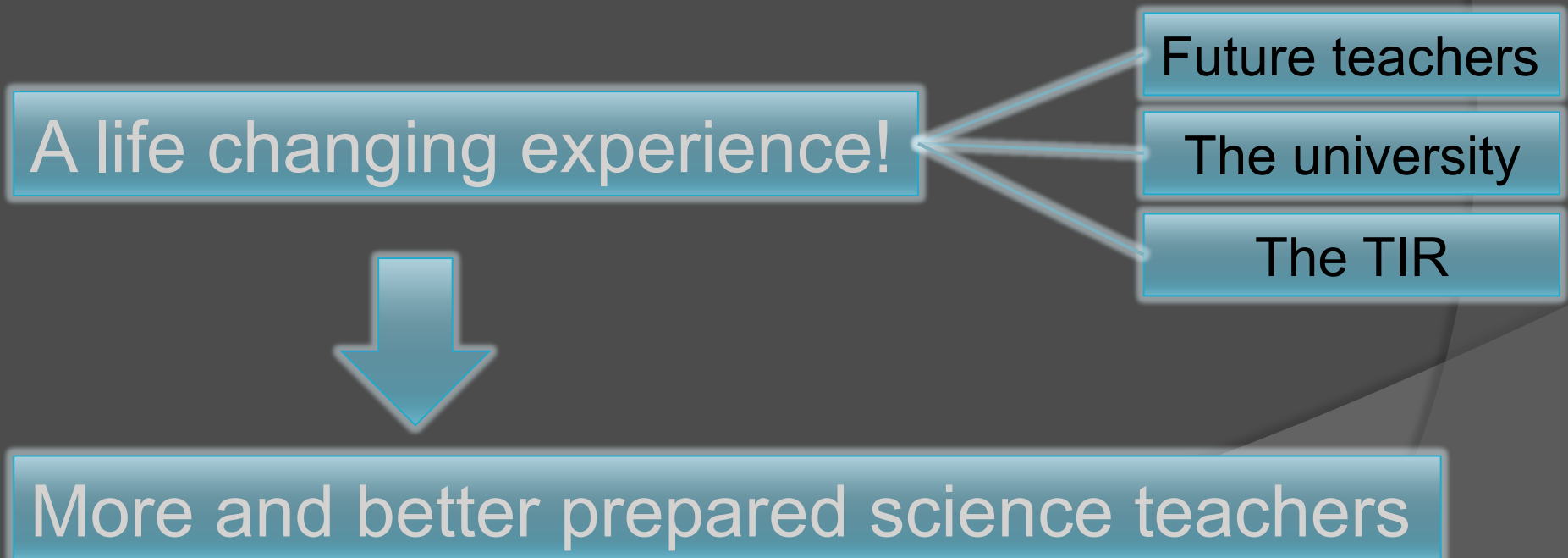
# USING AND SUSTAINING THE TEACHER-IN-RESIDENCE: A TEN- YEAR REPORT

Chance Hoellwarth  
California Polytechnic State University  
San Luis Obispo

*AAPT Summer Meeting 2014 - Minneapolis*

# Teacher-in-Residence (TIR)

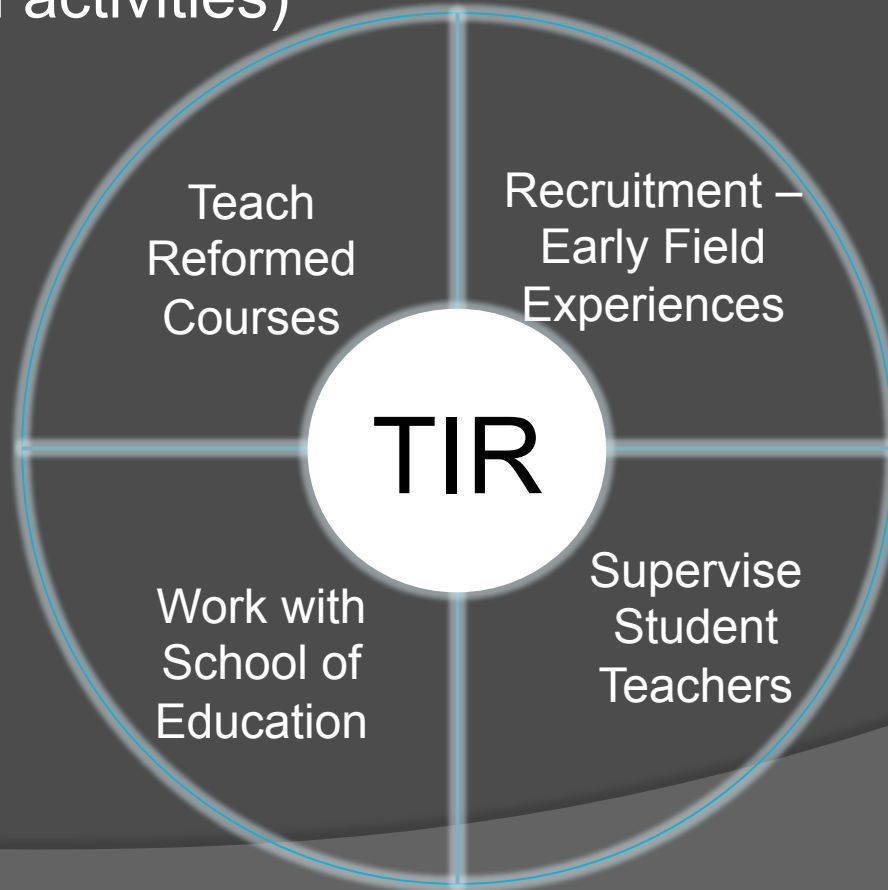
Local high school or middle school teacher who comes to the university to help with the preparation of future teachers



# Teacher-in-Residence (TIR)

PhysTEC allowed 1<sup>st</sup> TIR

They are at the center of PhysTEC activities (teacher preparation activities)



# Teacher-in-Residence Sustained

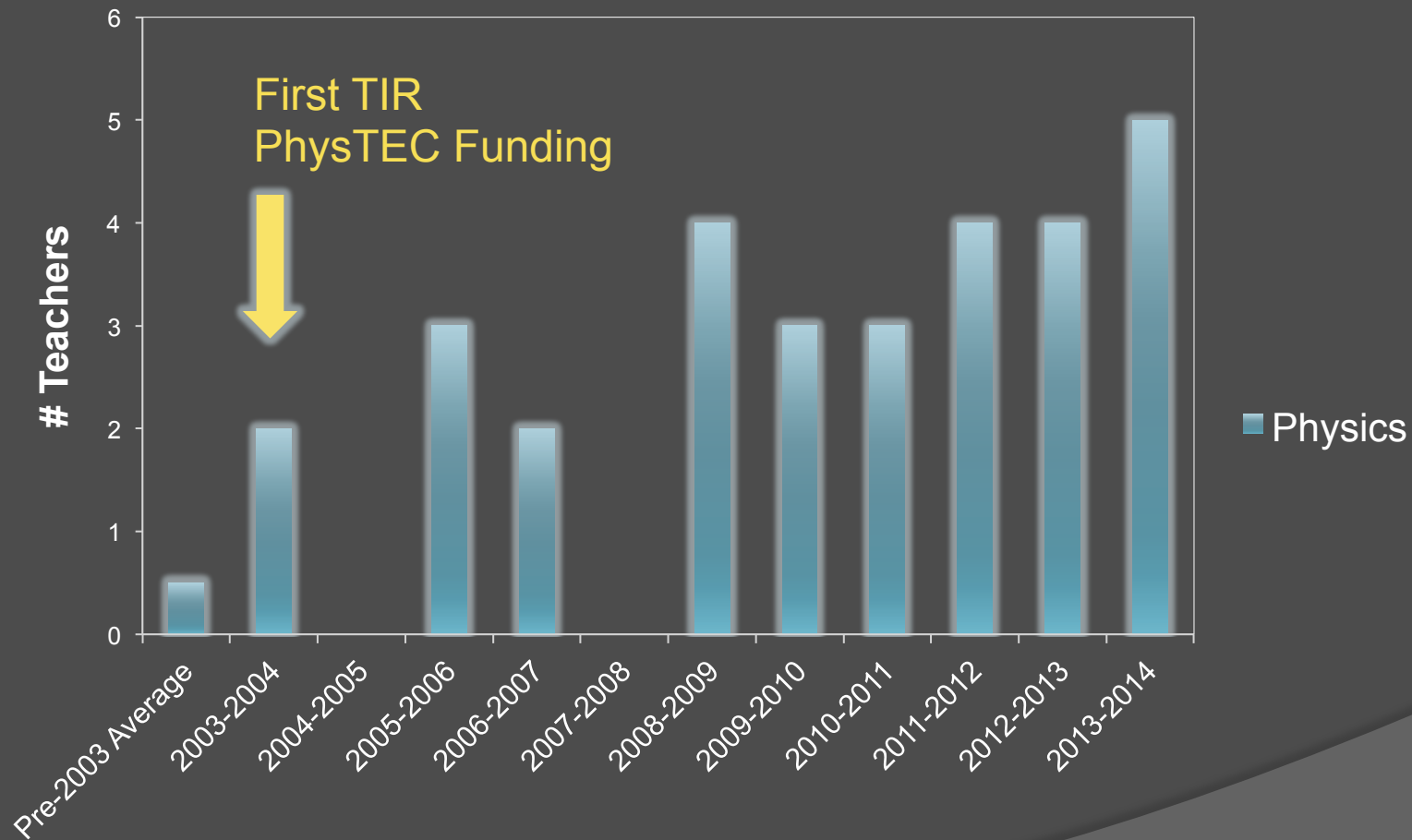
- Continuously supported TIR last 11 years
  - ~ 4 TIRs (5<sup>th</sup> TIR starting in fall)
  - ~ Different backgrounds
  - ~ Different funding
- 3 have returned to classroom

TIR	Discipline	Years	Type
Michael Landino	Chemistry	2003-4	Returned
Nancy Stauch	Physical Science (MS)	2004-present	Continuous
David Buck-Moyer	Chemistry → Physics	2005-7	Returned
Sarah Cameron	Physical Science (MS)	2010-2013	Returned
Tina Duran	Biology	2014-?	Will return

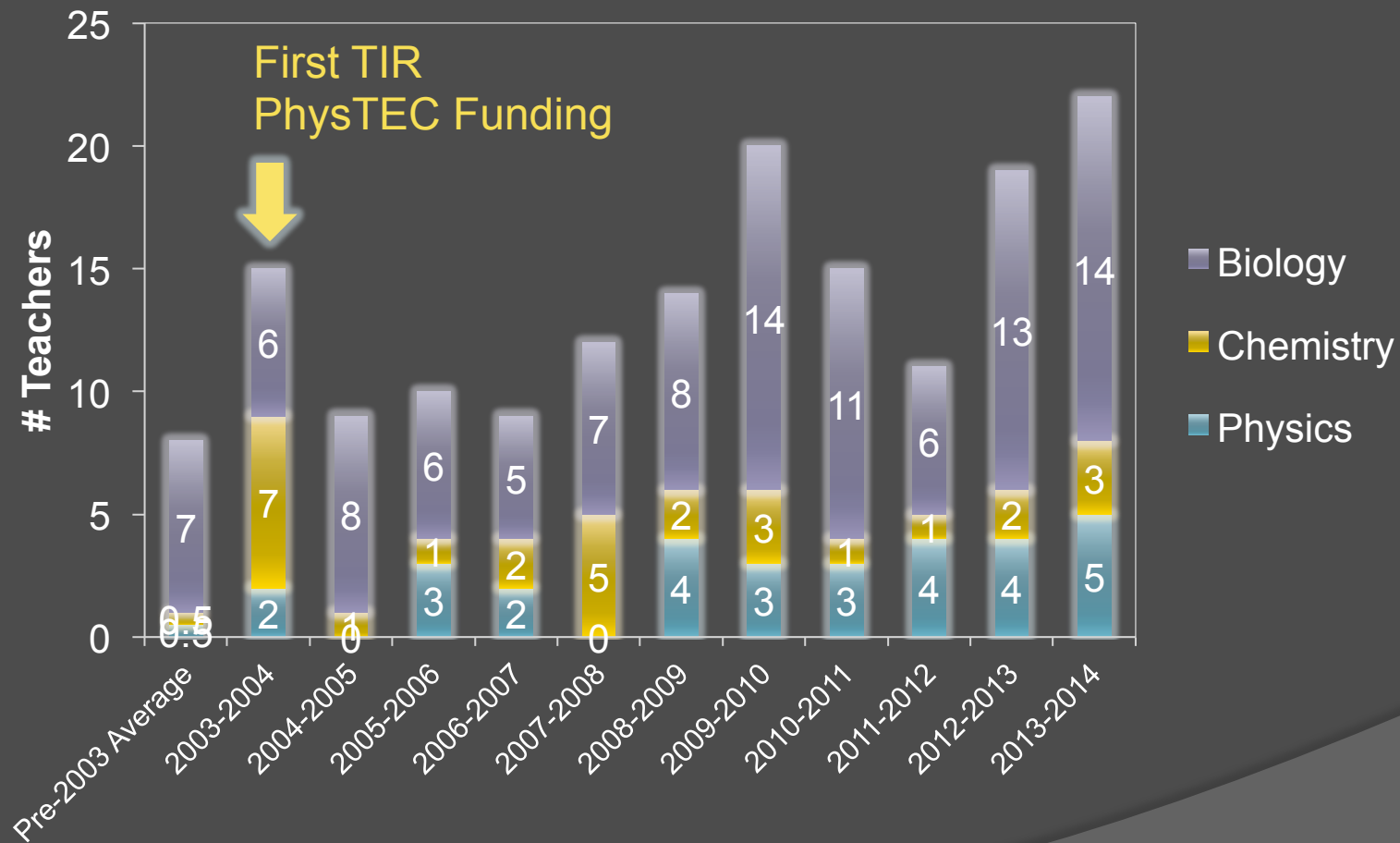
# Outline ...

- ⦿ Impact of the TIR
- ⦿ The TIR context
- ⦿ Role of the TIR
- ⦿ Benefits of the TIR
- ⦿ Sustaining the TIR
- ⦿ Conclusions

# Impact of the TIR



# Impact of the TIR



# The TIR Context

It isn't the TIR alone; however the TIR is involved

## ◎ Early Field Experiences

- Learn by Doing Lab – undergraduates teach science to 5<sup>th</sup>-8<sup>th</sup> graders that visit campus
- Teaching Assistants in Math and Science – undergraduates tutor in middle and high school classrooms
- Introduction to Science Teaching Course

## ◎ Noyce scholarships

## ◎ Stem Teacher as Researcher Program

- Undergraduates interested in teaching do 8 weeks of research in National Labs



# The TIR Context

It isn't the TIR alone; **however the TIR is involved**

## ◎ Early Field Experiences

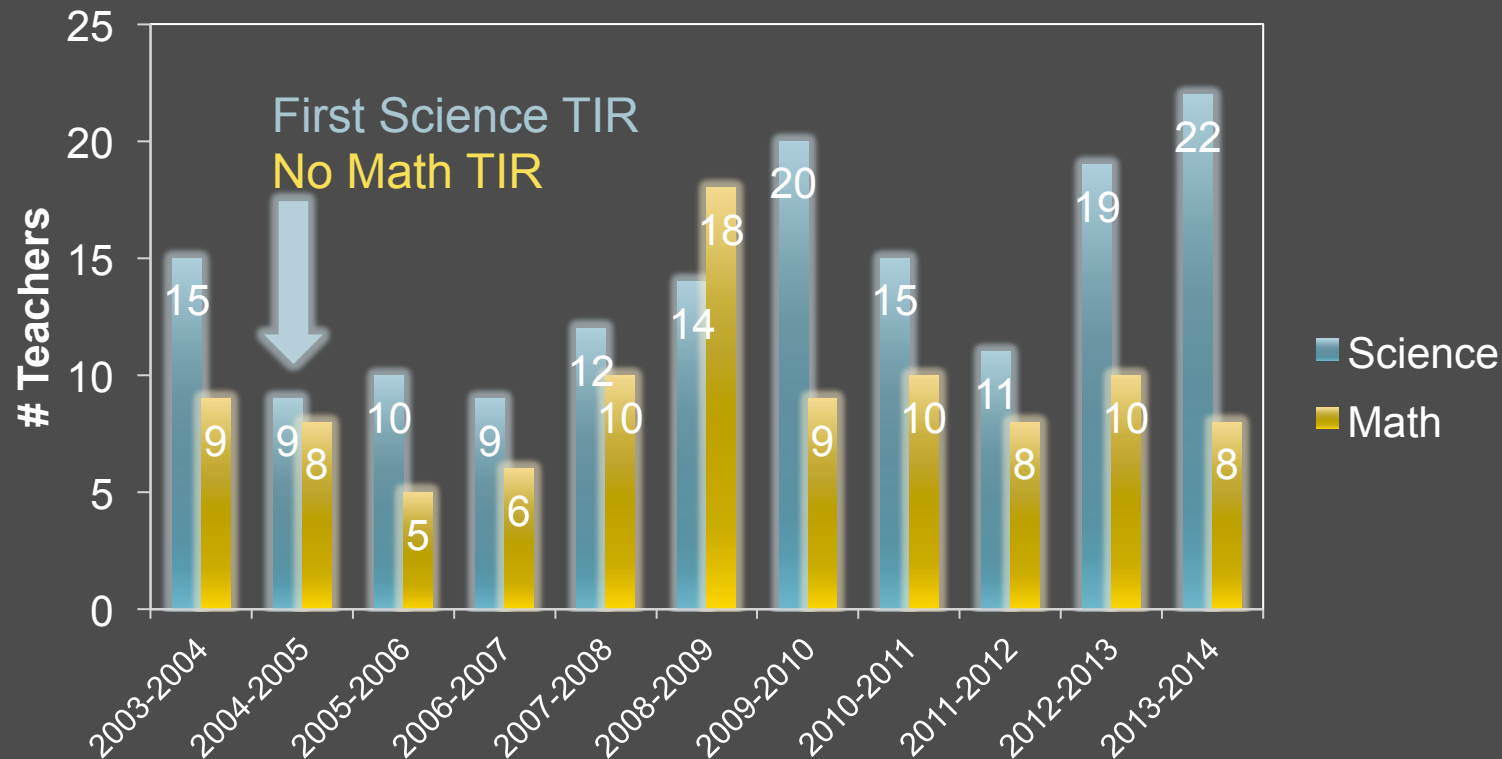
- Learn by Doing Lab – undergraduates teach science to 5<sup>th</sup>-8<sup>th</sup> graders that visit campus
- **Teaching Assistants in Math and Science** – undergraduates tutor in middle and high school classrooms
- **Introduction to Science Teaching Course**

## ◎ **Noyce scholarships**

## ◎ Stem Teacher as Researcher Program

- Undergraduates interested in teaching do 8 weeks of research in National Labs

# Impact of the TIR



- Math students have same context (opportunities) as science students
- Science numbers have grown; math has not

# Role of the TIR

- ◎ Teach courses (50%)
  - introductory physical science\*
  - science methods
  - early field experience
- ◎ Working with future teachers (15%-30%)
  - Supervise student teachers\*
  - Student teaching seminar
  - Advising and recruitment
- ◎ Interface with School of Education (5%-15%)
  - Place all student teachers
  - Secondary education committee
  - New credentialing requirements
- ◎ Work with Early-field-experiences (5%-15%)
  - Place undergraduates in field and teach supporting seminar

# Role of the TIR

- ◎ Teach courses (50%)
  - introductory physical science\*
    - Intro physical science for non-science majors
    - Team taught with other faculty - daily plan and weekly meetings
    - Used Powerful Ideas in Physical Science and/or Physics for Everyday Thinking

# Role of the TIR

- ◎ Teach courses (50%)
  - introductory physical science\*
  - science methods
  - Introduction to Science Teaching
- ◎ Working with future teachers (15%-30%)
  - Supervise student teachers\*
  - Student teaching seminar
  - Advising and recruitment
- ◎ Interface with School of Education (5%-15%)
  - Place all student teachers
  - Secondary education committee
  - New credentialing requirements
- ◎ Work with Early-field-experiences (5%-15%)
  - Place undergraduates in field and teach supporting seminar

# Role of the TIR

- ⦿ Teach courses (50%)
  - introductory physical science\*
  - science methods
  - Introduction to Science Teaching
- ⦿ Working with future teachers (15%-30%)
  - Supervise student teachers\*
    - Visit classes weekly
    - Pre- & post-conference
    - Weekly seminar

# Role of the TIR

- ◎ Teach courses (50%)
  - introductory physical science\*
  - science methods
  - Introduction to Science Teaching
- ◎ Working with future teachers (15%-30%)
  - Supervise student teachers\*
  - Student teaching seminar
  - Advising and recruitment
- ◎ Interface with School of Education (5%-15%)
  - Place all student teachers
  - Secondary education committee
  - New credentialing requirements
- ◎ Work with Early-field-experiences (5%-15%)
  - Place undergraduates in field and teach supporting seminar

# Benefits to the TIR

- ⦿ Time to reflect on and learn about their profession
- ⦿ Changed view of teaching and learning\*
  - Was hands-on, now heads-on
  - Before felt she constructed students knowledge, now aware that students construct their own knowledge
- ⦿ Realization that they have experience that is valued and needed
- ⦿ Gain confidence
  - Having instructed at college level
  - Presented at national conferences
  - Been a resource for college faculty

\* This is the result of teaching reformed courses with others, attending AAPT meetings, and attending professional development (Modeling & Physics for Everyday Thinking)



# Benefits of a TIR

- ⦿ Improved supervision
  - Knowledge of environment
    - Expectations
    - Where to push different people
    - Support for cooperating teachers
  - Come as coach, not evaluator
    - Give 5 minute adjustments for next class
    - Resource for curriculum (TIR has taught to these standards)
    - Classroom management tips
- ⦿ Reality check for classroom expectations

## ... Benefits of a TIR

- Willing teacher of reformed courses
- Improved relationship with School of Education
- Improved relationship with K-12 schools (principals, teachers, and secretaries)
- Coherent consistent experience for credential candidates (early-field experience, methods, seminar, and supervision)

# Benefits of a Returning TIR

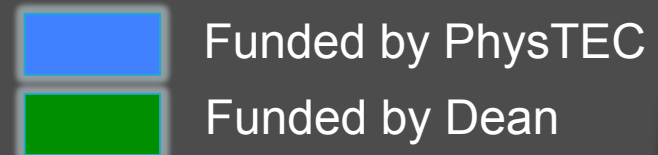
- ⦿ Improved instruction in K-12 classroom
- ⦿ Mentors more student teachers, better
  - Uses better pedagogy
  - Knows the program (gaps)
- ⦿ Helps with placements at his/her school
- ⦿ Leads professional development

# Benefits of a Continuous TIR

- ⦿ Continuity and consistency - the GLUE that holds the program together...a credential cheerleader!
- ⦿ Improved instruction in college classrooms
- ⦿ Becoming like faculty
  - Has become placement coordinator for all student teachers
  - Helping with Co-teaching research

# The TIR Sustained

	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Michael Landino	Funded by PhysTEC											
Nancy Stauch		Funded by PhysTEC	Funded by Dean	Funded by Dean	Funded by Dean	Funded by Dean	Funded by Dean	Funded by Dean	Funded by Dean	Funded by Dean	Funded by Dean	Funded by Dean
David Buck-Moyer			Funded by PhysTEC	Funded by Dean								
Sarah Cameron								Funded by Dean	Funded by Dean	Funded by Dean		
Tina Duran												Funded by Dean



- Initially, PhysTEC supported 3 TIR positions
- Dean has supported 14 TIR positions

# Sustaining TIR at Cal Poly

## Favorable Conditions

- ⦿ Dean supports the idea
  - Sabbatical for high school teachers
- ⦿ College of Science & Math responsible for:
  - Teaching methods class
  - Supervision of student teachers
  - Student teaching seminar

(1/2 faculty load, but low number of students taught)
- ⦿ Teach many small sections of a given course

# Sustaining TIR at Cal Poly

## Sustainable Solution

- ◎ TIR does supervision, seminar, and methods course for all sciences
  - Frees faculty for professional development
- ◎ TIR teaches 1/2-lecturer load
  - TIR team-teaches, but has own sections
  - Teaches courses that need to be taught
  - Dean pays less for better supervision

# Sustaining the TIR – in general

- ⦿ Overlap TIR with multiple projects (make them a part)
- ⦿ Find job that pays (ease the Dean's decision)
  - Teaching reformed classes
  - Leading LA trainings
  - Mentoring
  - Early field experiences
- ⦿ Offer TIR's help to the School of Education and other departments (everyone needs help)
  - Helping with methods courses or supervision
- ⦿ Be flexible (reach perfection one step at a time)
  - Combine disciplines
  - Offer help before you take control



# Conclusions

- ⦿ Being a TIR is a life changing experience
- ⦿ TIR can glue the teacher preparation program together
  - Give them the right experiences
  - Find the right TIR
- ⦿ Can be sustainable